



# Job Announcement

## Stormwater Compliance Professional / QSP

### About CWE

CWE is a dynamic, award-winning provider of consulting, engineering, technical, and construction management services. Clients trust CWE to provide innovative and sustainable solutions to solve complex problems involving civil infrastructure, water resources, and the environment. CWE is an integrated firm with a reputation for delivering engineering solutions that improve the quality of life in a fiscally responsible and holistic manner, consistent with our vision of *Creating a better tomorrow, today™*. We develop and implement real world solutions that are practical and cost-effective to create value for our clients and enhance our communities and environment.

### Why Work for Us?

This is not a "job" – it is a career with a rapidly growing organization in a dynamic industry that recognizes excellent performance and provides opportunities for growth and advancement. In fact, CWE ranked 41<sup>st</sup> in *Fortune* magazine's 2016 list of the 100 fastest-growing inner-city companies with a five-year growth rate of 292% (<http://fortune.com/inner-city-100/cwe-41/>). This is a fantastic opportunity to work with a stable, growing firm and develop valuable engineering and technical skills under industry recognized leaders. In addition, as a firm that is leading the industry with innovative and creative approaches to solving environmental and engineering challenges, our employees leave the office each evening knowing they have contributed to a positive movement that will improve our communities, environment, and the world.

CWE offers its employees a generous benefits package that includes paid benefits for medical, dental, and vision. Our profit sharing, employer matched 401(k) plan, bonus program, and defined benefit pension plan are the best in the industry. We also offer other perks, including professional license/certification renewal and AAA membership reimbursement, company provided weekly breakfast gatherings, and company picnics, to name a few.

### The Position

We have an exciting opportunity for an outstanding individual to join our team as a full-time **Scientist II** at our headquarters in Fullerton, California. Individuals with at least 3+ years of professional experience are encouraged to apply.

### Critical Tasks and Responsibilities

- Perform construction site stormwater compliance inspections on traditional and Linear Underground/Overhead Projects (LUPs), and oversee dewatering operations and spill response efforts
- Prepare technical reports and documents to record stormwater compliance inspection observations, deficiencies, and recommendations
- Develop and implement compliance training programs for construction field personnel
- Conduct environmental sampling, testing, and observations and deliver samples to an analytical laboratory



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- Perform maintenance and calibration of environmental monitoring instruments, meters, probes, and automated sampling equipment
- Prepare and update Stormwater Pollution Prevention Plans (SWPPPs) for compliance with the Construction General Permit (CGP)
- Develop and maintain strong relationships with clients, subcontracts, regulatory agencies, and local agencies (i.e., counties, cities, Caltrans, etc.)

### Required Competencies and Qualifications

- At least 3 years of directly relevant experience
- QSP or QSD certification
- Understanding of California Construction and Industrial General Permits
- Ability and willingness to perform fieldwork and travel
- Able to read, interpret, and analyze plans, technical manuals, and permits
- Ability to pay attention to detail with a high level of accuracy
- Demonstrates a strong work ethic
- Excellent communicator
- Proactive approach/self-starter/takes initiative/positive attitude/team player
- Proficient in Microsoft Office Suite
- Ability to kneel, climb, and lift up to 50 lbs
- Valid California driver's license and insurable driving record

### Desired Competencies and Qualifications

The following competencies and qualifications are a plus, but not required:

- BS in Environmental Science, Engineering, Geology, or equivalent field
- Knowledge and experience with common field equipment including pH and turbidity meters
- Knowledge and field experience with environmental field investigations including directing subcontractors and sampling protocol for various environmental media
- OSHA 40-hour HAZWOPER training

### Company Culture

Our standard is excellence, and our company culture helps us to achieve that. These nine behaviors outline our company culture, and are valued and rewarded in our employees.

**Judgment** – You make wise decisions, think strategically, and intelligently separate what must be done well now and what can be improved later.



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**Communication** – You listen well, are concise and articulate, treat people with respect, and maintain calm poise in stressful situations.

**Impact** – You demonstrate consistently-strong performance so colleagues can rely upon you, focus on achieving great results, exhibit bias-to-action, and avoid analysis-paralysis.

**Curiosity** – You learn rapidly and eagerly, seek to understand our strategy/market/clients, and contribute effectively outside of your specialty when opportunities arise.

**Innovation** – You re-conceptualize issues to discover practical solutions, challenge prevailing assumptions when warranted by suggesting better approaches, and create new ideas.

**Courage** – You say what you think even if it is controversial, make tough decisions without agonizing, take smart risks, and question actions that are inconsistent with company values.

**Passion** – You inspire others with your tenacious thirst for excellence, care intensely about the company's success, and celebrate wins.

**Honesty** – You are known for candor and directness, are non-political when you disagree with others, only say things about fellow employees that you would tell them directly, and are quick to admit mistakes.

**Selflessness** – You seek what is best for the company, are ego-less when searching for the best ideas, make time to help colleagues, and share information openly and proactively.

### Application Instructions

To apply, please send a letter of introduction describing how you are a great fit for this position, along with your resume to [hr@cwecorp.com](mailto:hr@cwecorp.com). Please include your last name and "Scientist II" in your email's subject line.

Example: Smith, Scientist II